

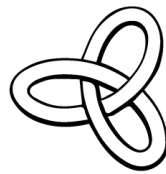
# The 2024 Culture Calendar



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# The 2024 Culture Calendar

Over 250+ cultural dates, observances, and celebrations to help you build out a comprehensive and transformative internal diversity, equity, inclusion, and belonging calendar for your organization.



## FEATURED RELIGIONS

 – Taoism    – Baha'ism    – Jainism    – Sikhism    – Hinduism

 – Islam    – Judaism    – Buddhism    – Christianity    – Paganism

# How To Use This Calendar



One way to cultivate inclusivity within an organization is to celebrate all cultures represented in an intentional, respectful, and culturally competent way. The purpose of this calendar is to highlight major dates throughout the year that are significant to the broad range of diverse individuals within our organizations. Each month, via the Culture Refinery™ website and email list, we will share ideas for ways individuals and organizations can recognize these dates.

**Ready to celebrate diversity in a more intentional way?**

Contact the team at Culture Refinery™ and let us help you develop a robust plan.

**[www.culturerefinery.com](http://www.culturerefinery.com) | [hello@culturerefinery.com](mailto:hello@culturerefinery.com)**



# January

## 2024



National Mentoring Month  
Poverty in America Awareness Month  
Slavery & Human Trafficking Awareness Month



Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

	<b>1</b> New Year's Day	<b>2</b> † Feast of St. Basil	<b>3</b> † Feast of the Holy Name Jesus	<b>4</b> World Braille Day	<b>5</b>	<b>6</b> † Epiphany (Three Kings Day)
<b>7</b> † Eastern Orthodox Christmas	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b> ☞ Lohri Maghi
<b>14</b> † Russian Orthodox New Year (RUS)	<b>15</b> ॐ Makar Sankranti Martin Luther King Jr. Day	<b>16</b> National Day of Racial Healing	<b>17</b>	<b>18</b> ☸ Lunar Bodhi Day † Week of Prayer for Christian Unity Begins	<b>19</b>	<b>20</b> † Timkat (Ethiopian Epiphany)
<b>21</b> World Religion Day	<b>22</b>	<b>23</b>	<b>24</b> Int'l Day of Education (UN)	<b>25</b> ☸ Mahayana New Year † Week of Prayer for Christian Unity Ends	<b>26</b> Republic Day of India (IND)	<b>27</b> Int'l Holocaust Remembrance Day (UN)
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>			

Notes/Reflections:



# February

## 2024



Black History Month  
Ethnic Equality Month  
National Heart Month



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				<b>1</b> National Freedom Day Imbolc Begins (IRE)	<b>2</b> †Candlemas Imbolc Ends (IRE)	<b>3</b>
<b>4</b> Rosa Parks Day	<b>5</b>	<b>6</b> Safer Internet Day	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b> Lunar/Chinese New Year (CHI) Tet (Festival of the First Day) (VIE)
<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b> ॐ Saraswati Puja Valentine's Day Frederick Douglass' Birthday †Lent Begins	<b>15</b> Int'l Childhood Cancer Day Parinirvana Day Susan B. Anthony's Birthday	<b>16</b>	<b>17</b>
<b>18</b>	<b>19</b> Presidents' Day (USA)	<b>20</b> World Day of Social Justice	<b>21</b> Int'l Mother Language Day	<b>22</b>	<b>23</b>	<b>24</b> Lantern Festival (CHI) Magha Puja (Makha Bucha) Day
<b>25</b>	<b>26</b> ☼ Ayyám-i-Há (Intercalary Days) Begins	<b>27</b>	<b>28</b>	<b>29</b> ☼ Ayyám-i-Há (Intercalary Days) Ends		

Notes/Reflections:



# March

## 2024



Developmental Disabilities Awareness Month  
Gender Equality Month  
Greek-American Heritage Month  
Irish-American Heritage Month  
National Colon Cancer Awareness Month

National Deaf History Month  
National Kidney Month  
National Multiple Sclerosis Awareness  
And Education Month  
National Women's History Month

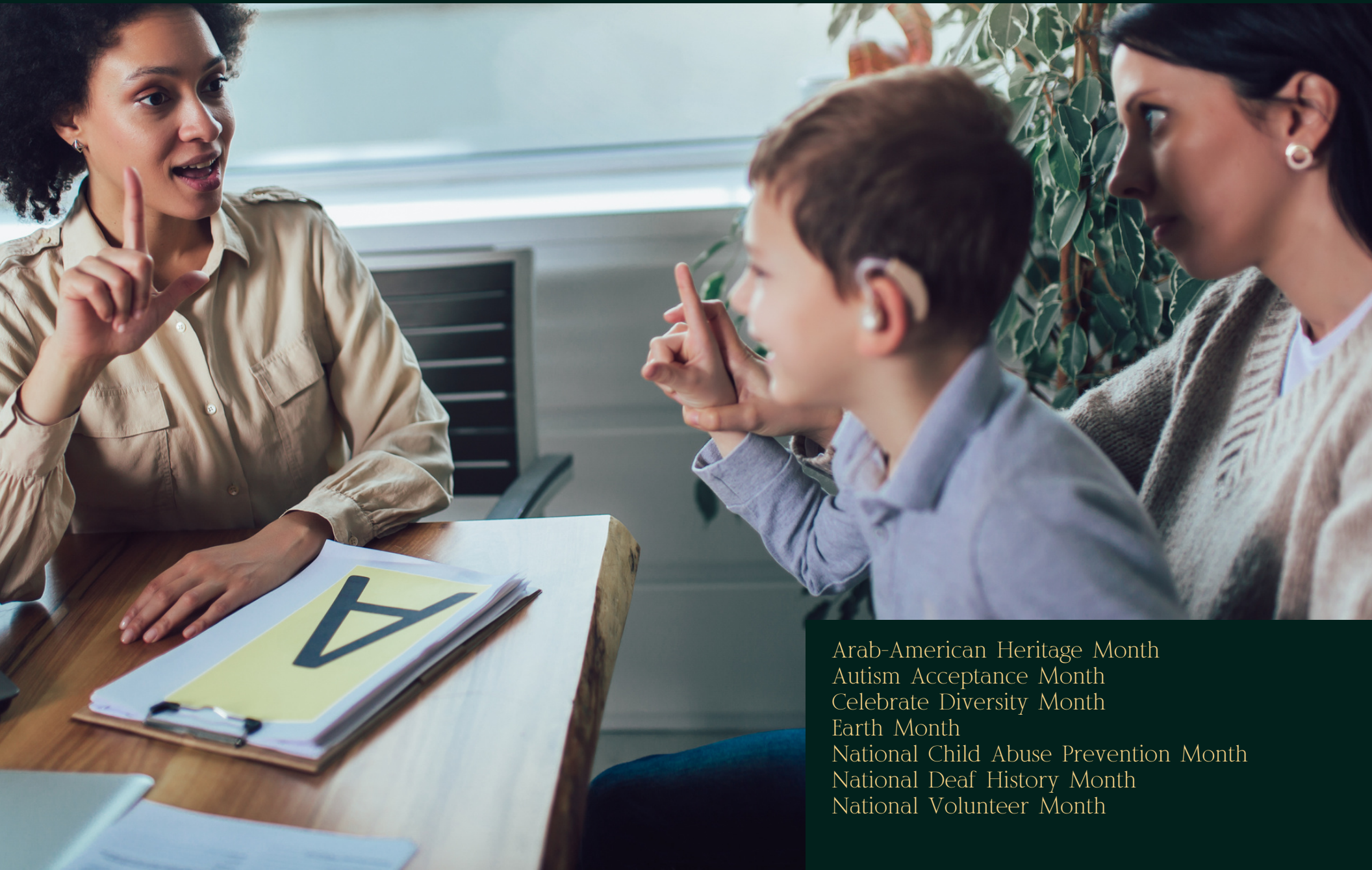
Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

					Employee Appreciation Day <b>1</b>	American Citizenship Day (PR) <b>2</b>
3	4	5	6	7	ॐ Maha Shivratri <b>8</b> Int'l Women's Day (UN)	9
☾ Ramadan Begins <b>10</b> Harriet Tubman's Birthday (Observed)	11	12	National Deaf History Month Begins <b>13</b>	14	Equal Pay Day <b>15</b>	16
St. Patrick's Day <b>17</b>	<b>18</b> Neurodiversity Celebration Week Begins	19	☼ Naw-Rúz <b>20</b>	Int'l Day for the Elimination of Racial Discrimination (UN) <b>21</b> World Down Syndrome Day	22	✡ Purim Begins <b>23</b>
✡ Purim Ends <b>24</b> † Palm Sunday Neurodiversity Celebration Week Ends	Int'l Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade (UN) <b>25</b> ॐ Holi	26	27	† Lent Ends <b>28</b>	† Good Friday <b>29</b>	30
Int'l Transgender Day of Visibility <b>31</b> † Easter	Notes/Reflections:					



# April

## 2024



Arab-American Heritage Month  
Autism Acceptance Month  
Celebrate Diversity Month  
Earth Month  
National Child Abuse Prevention Month  
National Deaf History Month  
National Volunteer Month



Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

	1	2 World Autism Acceptance Day	3	4	5 AAPI Women's Equal Pay Day	6 ☾ Laylat al-Qadr Tartan Day
7 World Health Day	8 ☾ Ramadan Ends	9 ☾ Eid al-Fitr Begins	10 ☾ Eid al-Fitr Ends	11	12 National Day of Silence	13 ☿ Vaisakhi
14	15 National Deaf History Month Ends Bengali New Year	16	17 ॐ Ram Navami	18	19	20 ☼ Ridvan Begins
21 ☞ Mahavir Jayanti	22 ☼ Passover Begins Earth Day Lesbian Visibility Week Begins	23	24 Administrative Professionals Day	25	26 Lesbian Visibility Day	27
28 Lesbian Visibility Week Ends	29	30 ☼ Passover Ends				

Notes/Reflections:

# May

## 2024



ALS Awareness Month  
Asian American and Pacific  
Islander Heritage Month  
Better Hearing And Speech Month  
Haitian Heritage Month

Jewish-American Heritage Month  
Mental Health Awareness Month  
National Military Appreciation Month  
Older Americans Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			Int'l Workers' Day <b>1</b>	 <b>Ridvan Ends</b> <b>2</b> National Day of Prayer	<b>3</b>	<b>4</b>
 <b>Yom Hashoah (Holocaust Memorial Day) Begins</b> <b>5</b> ✝ Eastern Orthodox Easter Cinco de Mayo	 <b>Yom Hashoah (Holocaust Memorial Day) Ends</b> <b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>12</b> Mother's Day (USA)	<b>13</b>	<b>14</b>	<b>15</b> Int'l Day of Families (UN)	<b>16</b>	<b>17</b> Int'l Day Against Homophobia, Transphobia & Biphobia (UN)	<b>18</b>
<b>19</b> Malcolm X's Birthday	<b>20</b>	<b>21</b> World Day for Cultural Diversity for Dialogue & Development	<b>22</b>	<b>23</b>  Visakha Bucha Day  Declaration of the Bab  Buddha Purnima	<b>24</b>	<b>25</b> Africa Day
<b>26</b>	<b>27</b> Memorial Day  <b>Ascension of Baha'u'llah Begins</b>	<b>28</b>  <b>Ascension of Baha'u'llah Ends</b>	<b>29</b>	<b>30</b>	<b>31</b>	

Notes/Reflections:



# June

2024



African American Music Appreciation Month  
Alzheimer's And Brain Awareness Month  
Caribbean Heritage Month  
LGBTQIA+ Pride Month  
Men's Health Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
<b>2</b> National Cancer Survivors Day Native American Citizenship Day	3	4	<b>5</b> World Environment Day	6	7	8
<b>9</b> ☼ Race Unity Day	<b>10</b> Men's Health Week Begins	<b>11</b> ✡ Shavuot Begins	<b>12</b> Loving Day	<b>13</b> ✡ Shavuot Ends	<b>14</b> Flag Day 🌙 Hajj Begins	<b>15</b> LGBTQIA+ Equal Pay Awareness Day
<b>16</b> 🌙 Eid al-Adha Begins Father's Day Men's Health Week Ends	<b>17</b> 🌙 Eid al-Adha Ends	<b>18</b> Int'l Day of Countering Hate Speech (UN)	<b>19</b> Juneteenth 🌙 Hajj Ends	<b>20</b> 🕒 Litha (Summer Solstice) World Refugee Day	<b>21</b> National Indigenous Peoples Day (CAN)	<b>22</b> Windrush Day (UK)
23	24	25	26	<b>27</b> Helen Keller's Birthday	<b>28</b> Int'l LGBTQIA+ Pride Day	29
30	Notes/Reflections:					



# July

2024



Disability Pride Month  
French-American Heritage Month  
National Minority Mental Health Awareness Month  
South Asian Heritage Month



Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

	<b>1</b> Canada Day (CAN)	<b>2</b> Thurgood Marshall's Birthday	<b>3</b>	<b>4</b> Independence Day (USA)	<b>5</b>	<b>6</b> Dalai Lama's Birthday
<b>7</b> ☾ Hijri New Year Begins	<b>8</b> ☾ Hijri New Year Ends ☼ Martyrdom of the Bab Begins	<b>9</b> ☼ Martyrdom of the Bab Ends	<b>10</b>	<b>11</b> World Populace Day	<b>12</b>	<b>13</b>
<b>14</b> Bastille Day Int'l Non-Binary People's Day	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b> Int'l Nelson Mandela Day South Asian Heritage Month Begins	<b>19</b>	<b>20</b>
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b> Pioneer Day	<b>25</b>	<b>26</b> National Disability Independence Day	<b>27</b> National Black Women's Equal Pay Day
<b>28</b>	<b>29</b>	<b>30</b> Int'l Day of Friendship	<b>31</b>			

Notes/Reflections:

# August

## 2024



Black Business Month  
National Breastfeeding Month  
National Civility Month  
South Asian Heritage Month



Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

				<div>1</div> <div>National Minority Donor Awareness Day</div> <div>National Breastfeeding Week Begins</div>	<div>2</div>	<div>3</div>
<div>4</div>	<div>5</div>	<div>6</div>	<div>7</div> <div>National Breastfeeding Week Ends</div>	<div>8</div>	<div>9</div> <div>Int'l Day of the World's Indigenous People</div>	<div>10</div>
<div>11</div>	<div>12</div>	<div>13</div>	<div>14</div>	<div>15</div> <div>Moms' Equal Pay Day</div>	<div>16</div>	<div>17</div> <div>Marcus Garvey Day</div> <div>South Asian Heritage Month Ends</div>
<div>18</div>	<div>19</div> <div>World Humanitarian Day</div>	<div>20</div>	<div>21</div> <div>National Senior Citizens Day</div>	<div>22</div>	<div>23</div>	<div>24</div>
<div>25</div>	<div>26</div> <div>ॐ Krishna Janmashtama</div> <div>Women's Equality Day</div>	<div>27</div>	<div>28</div>	<div>29</div>	<div>30</div>	<div>31</div> <div>Int'l Day of People of African Descent (UN)</div>

Notes/Reflections:

# September

## 2024



Childhood Cancer  
Awareness Month  
Hispanic Heritage Month  
National Guide Dog Month  
National Recovery Month

National Sickle Cell  
Awareness Month  
Suicide Prevention Month  
World Alzheimer's Month



Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

1	2 Labor Day (USA & CA)	3	4	5 Int'l Day of Charity (UN)	6	7 ॐ Ganesh Chaturthi
8 Int'l Literacy Day (UN)	9	10 World Suicide Prevention Day	11 Patriot Day (USA)	12	13	14
15 Hispanic Heritage Month Begins Int'l Day of Democracy (UN)	16 Mexican Independence Day (MEX) ☾ Milad an-Nabi (Mawlid) ॐ Anant Chaturdash	17	18	19	20 HeForShe Movement Anniversary Int'l Week of the Deaf Begins	21 Int'l Day of Peace (UN) World Alzheimer's Day
22 American Business Women's Day	23	24	25	26 European Day of Languages Int'l Week of the Deaf Ends	27 National Native American Day World Tourism Day	28
29 World Heart Day  World Day of the Deaf	30					

Notes/Reflections:

# October

## 2024



HIV/AIDS Awareness Month  
Breast Cancer Awareness Month  
Bullying Prevention Month  
Domestic Violence Awareness  
Month  
Down Syndrome Awareness Month  
Family History Month  
Filipino-American Heritage Month  
German-American Heritage Month

Global Diversity Awareness Month  
Italian-American Heritage Month  
National LGBTQIA+ History Month  
National Depression Education And Awareness Month  
National Disability Employment Awareness Month  
National Pregnancy And Infant Loss Awareness Month  
National Work And Family Month  
Polish-American Heritage Month



Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

		1	2	3	4	5
			Int'l Day of Nonviolence (UN) ✧ Rosh Hashanah Begins	ॐ Navratri Begins	St. Francis Day ✧ Rosh Hashanah Ends	Latinas' Equal Pay Day
6	7	8	9	10	11	12
				ॐ Durga Puja Begins World Mental Health Day	National Coming Out Day ✧ Yom Kippur Begins	ॐ Navratri Ends ✧ Yom Kippur Ends
13	14	15	16	17	18	19
ॐ Durga Puja Ends	US Indigenous Peoples' Day Defender of Ukraine Day	Hispanic Heritage Month Ends National Pregnancy & Infant Loss Day White Cane Safety Day	Day of Unity (USA) Int'l Pronouns Day National Boss's Day World Food Day ✧ Sukkot Begins	Spirit Day (LGBTQIA+ Anti-Bullying/Awareness)		
20	21	22	23	24	25	26
			✧ Sukkot Ends			
27	28	29	30	31		
	National Immigrants Day			Halloween ✠ Reformation Day ॐ Diwali Begins		

Notes/Reflections:

# November

## 2024



National Diabetes Month  
Lung Cancer Awareness Month  
Military Family Month  
Movember  
National Native American Heritage Month  
National Family Caregivers Month



Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

					† All Saints Day <b>1</b>	† All Souls Day <b>2</b>
Japanese Culture Day <b>3</b>	ॐ Diwali Ends <b>4</b>	5	6	National Cancer Awareness Day <b>7</b>	8	World Freedom Day World Adoption Day <b>9</b>
10	Veterans Day <b>11</b>	12	World Kindness Day Transgender Awareness Week Begins <b>13</b>	World Diabetes Day <b>14</b>	☯ Guru Nanak Jayanti <b>15</b>	Int'l Day for Tolerance (UN) <b>16</b>
Int'l ERG Day <b>17</b>	18	Int'l Men's Day <b>19</b> Women's Entrepreneurship Day Transgender Awareness Week Ends	20 Transgender Day of Remembrance Universal Children's Day	21	22	23
† Feast of Christ the King <b>24</b>	Int'l Day for the Elimination of Violence Against Women <b>25</b> ☼ Day of the Covenant	26	☼ Ascension of 'Abdu'l-Bahá <b>27</b>	National Day of Mourning Thanksgiving (USA) <b>28</b>	Native American Heritage Day <b>29</b>	Native Women's Equal Payday <b>30</b>

Notes/Reflections:

# December

## 2024



Universal Human Rights Month  
National Month of Giving



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>World AIDS Day</b> † First Sunday of Advent <b>1</b>	<b>Int'l Day for the Abolition of Slavery (UN)</b> <b>2</b>	<b>Int'l Day of People with Disabilities (UN)</b> <b>3</b>	<b>4</b>	<b>Int'l Volunteer Day (UN)</b> <b>5</b>	<b>6</b>	<b>7</b>
<b>† Immaculate Conception Day</b> ⊗ Bodhi Day <b>8</b>	<b>Genocide Prevention Day (UN)</b> <b>9</b>	<b>Int'l Human Rights Day (UN)</b> <b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	⊗ <b>Yule (Winter Solstice)</b> <b>21</b>
<b>22</b>	<b>23</b>	<b>† Christmas Eve</b> † Advent Ends <b>24</b>	<b>† Christmas</b> ☆ Hanukkah Begins <b>25</b>	<b>Boxing Day</b> Kwanzaa Begins <b>26</b>	<b>27</b>	<b>28</b>
<b>29</b>	<b>30</b>	<b>New Year's Eve</b> <b>31</b>	<b>1</b> Kwanzaa Ends	<b>2</b> ☆ Hanukkah Ends		

Notes/Reflections:



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